

Comparisons of Job Characteristics

Focus Occupation: Financial Managers (11-3031)
Associated Occupation: Management Analysts (13-1111)

Compare Knowledge
 Compare Skills
 Compare Abilities
 Compare Detailed Work Activities
 Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 83

Focus Occupation: Financial Managers (11-3031)
Associated Occupation: Management Analysts (13-1111)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	19.6	14.8	<<	Extensive education and/or training may be required
Administration and Management	8.4	16.2	17.9	>	Current knowledge level is likely sufficient
Personnel and Human Resources	5.6	14.2	13.0	0	Current knowledge level may be sufficient
Clerical	7.3	13.8	12.0	<	Expanded education and/or training may be required
Sales and Marketing	5.2	10.9	9.3	<	Expanded education and/or training may be required
Economics and Accounting	4.4	9.0	17.4	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 88

Focus Occupation: Financial Managers (11-3031)
Associated Occupation: Management Analysts (13-1111)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Judgment and Decision Making	9.4	12.5	13.9	>	Skill level is likely sufficient
Complex Problem Solving	9.1	12.3	12.1	0	Current skill level may be sufficient
Monitoring	9.9	12.0	13.0	0	Current skill level may be sufficient
Systems Analysis	6.5	11.4	10.6	0	Current skill level may be sufficient
Systems Evaluation	6.4	11.4	10.6	0	Current skill level may be sufficient

Operations Analysis	5.0	11.3	8.5	<<	Extensive development of skills in this area may be required
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The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 96			
Focus Occupation: Financial Managers (11-3031)					
Associated Occupation: Management Analysts (13-1111)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Oral Expression	12.4	16.2	15.4	0	Current ability level may be sufficient
Oral Comprehension	12.5	15.9	15.0	0	Current ability level may be sufficient
Written Comprehension	11.0	15.4	14.7	0	Current ability level may be sufficient
Written Expression	9.8	15.0	13.8	0	Current ability level may be sufficient
Inductive Reasoning	10.2	14.7	12.4	<	Some improvement in abilities may be required
Deductive Reasoning	10.6	14.2	14.0	0	Current ability level may be sufficient
Information Ordering	9.9	12.2	11.3	0	Current ability level may be sufficient
Fluency of Ideas	7.6	10.1	10.2	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 62
Focus Occupation: Financial Managers (11-3031)		
Associated Occupation: Management Analysts (13-1111)		
Work Activities		Exclusivity of Activity
Analyze operational or management reports or records		62
Develop policies, procedures, methods, or standards		21
Direct implementation of new procedures, policies, or programs		60
Prepare reports for management		72

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 92
Focus Occupation: Financial Managers (11-3031)		
Associated Occupation: Management Analysts (13-1111)		

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.